



INDEPENDENT DISTRIBUTORS OF ELECTRONICS ASSOCIATION

INTELLECTUAL PROPERTY RIGHTS POLICY

1. IPR Generally

1.1 Purpose

Independent Distributors of Electronics Association (IDEA) has adopted this Intellectual Property Rights Policy (the "Policy") and related rules of procedure relating to its development process (the "Rules of Procedure") in order to ensure that all participants in its technical process are aware of the rules under which that process is held, and to ensure that the copyright and trademark rights of IDEA, on the one hand, and of each individual participant (Member and invited guests, if any), on the other hand, are clearly established and understood.

1.2 Applicability

All Members, all Member Representatives, all Qualified Program Participant Companies (QPPCs), all QPPC Representatives, and all third parties participating in any Project activities are subject to this Policy and the Rules of Procedure.

1.3 Availability

All Work Products adopted by IDEA shall be made available to non-Members as well as Members and Qualified Program Participant Companies on a reasonable and non-discriminatory basis, and for such fees as IDEA may from time to time elect to charge. Work Products may be made available at reduced fees, or at no charge, to Members, without violating this policy, in recognition of the costs of production of Work Product that are contributed through membership fees.

2. Definitions

Term	Definition
Draft Work Product	A technical deliverable (such as a standard or specification) and any other copyrightable deliverable that is produced by a Project
Member	An IDEA member of any class
QPPC	An IDEA Qualified Program Participant Company of any class
Project	A formally chartered IDEA activity that is intended to produce a Work Product
Representative	Any individual that acts on behalf of a Member or QPPC in connection with a Project
Work Product	A Draft Work Product that has been adopted or approved for use or distribution by IDEA. Unless the context otherwise requires, any reference to the adoption of a Work Product shall also be deemed to apply to the adoption of an amendment to a Work Product as well.
Submission	An affirmative and knowing contribution of copyrightable work with the intention that such work be considered for inclusion in a Work Product
Submitters	Members and QPPCs as well as any Representative(s) of a Member or QPPC, and any other person or entity making a Submission.

3. Patents

It is not expected that IDEA will develop any Work Products that could infringe upon the patent rights of any Member, QPPC, or third party if used, implemented, or relied upon in the manner intended by IDEA. This Policy therefore does not impose any rights or restrictions relating to any patent or related



rights of any Member or QPPC, and in no event shall IDEA or any of its Members or QPPCs be obligated to conduct any patent searches regarding any Draft Work Product or Work Product.

4. Copyrights

4.1 Copyright in Work Products

The copyright for all Work Products shall belong to IDEA.

4.2 Contributions of Copyrighted Materials

Each Submitter who contributes copyrighted materials to IDEA shall retain copyright ownership of its original work, while at the same time granting IDEA a non-exclusive, irrevocable, worldwide, perpetual, royalty-free license under the Submitter's copyrights in its Submission to reproduce, distribute, publish, display, perform, and create derivative works of the Submission based on that original work for the purpose of developing a Draft Work Product or Work Product under IDEA's own copyright.

5. Trade Secrets

Neither Members, QPPCs, nor their Representatives will be expected to reveal trade secret information in the course of participation in any IDEA activity. IDEA will not be held responsible for the disclosure of any Member's, QPPC's, or non-Member's trade secrets, regardless of the circumstances.

6. Trademarks

6.1 IDEA Trademarks

Trademarks created by IDEA, registered or otherwise, are the property of IDEA. Use of IDEA trademarks shall be governed by such policies, procedures and guidelines as may be established and approved by IDEA from time to time, and applicable law.

6.2 Non-IDEA Trademarks

IDEA's use of third-party trademarks, registered or otherwise, shall be governed by such policies, procedures and guidelines as may be established and approved by the owners of such trademarks, and applicable law.

**QUALIFIED PROGRAM
PARTICIPANT COMPANY**

**INDEPENDENT DISTRIBUTORS OF
ELECTRONICS ASSOCIATION**

Signature

Signature

Printed Name

Printed Name

Title

Title

Date

Date